

Ron Erkens, RPh  
22278 E. Escalante Road  
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Phone: 6

01/05/2026

The Honorable Mayor and City Council  
710 E. Mullan Avenue  
Coeur d'Alene, ID 83814

Dear Honorable Mayor and Members of the City Council,

I am writing to offer my highest recommendation and enthusiastic support for **Ms. Tonya Coppedge for City Council Seat #3**. It is my privilege to endorse a candidate whose professional competence, integrity, and dedication to community service make her exceptionally well qualified to serve the City of Coeur d'Alene.

I have held executive leadership roles in both industry and the practice of pharmacy, which has afforded me the opportunity to work with and evaluate professionals across a wide range of disciplines. I have known Tonya in a professional capacity since 2001 and have followed her more than 20-year career in healthcare with great interest. Throughout that time, she has consistently demonstrated herself to be dependable, thoughtful, and highly capable.

Tonya possesses advanced critical thinking skills, an orderly and analytical mind, and a strong aptitude for pattern recognition as it relates to problem solving—qualities that are essential for effective public service and policy decision-making. She has held long-term positions with nonprofit healthcare organizations and has earned advanced degrees in healthcare administration and management, reflecting both her intellectual discipline and commitment to continuous improvement.

Equally impressive is Tonya's personal resilience and determination. She raised her daughter as a single mother while working full-time and furthering her education, a testament to her work ethic, perseverance, and ability to balance competing responsibilities—skills directly applicable to the demands of public office.

Tonya has also made meaningful contributions to her community through her work with AmeriCorps, and that service-oriented mindset has naturally evolved into a desire to pursue larger-scale opportunities to benefit the Coeur d'Alene community across all generations. Her interest in public service is authentic, informed, and grounded in real-world experience.

I firmly believe Tonya Coppedge is an emerging community leader for her generation with high potential, and she has my passionate support for City Council Seat #3. I am confident she will serve with integrity, insight, and a sincere commitment to the residents of Coeur d'Alene.

Please feel free to contact me at  
further assistance.

2 should you have any questions or if I can be of

Sincerely,

Ron Erkens, RPh



Primary Care      Therapy & Recovery  
Pediatrics      Street Medicine  
Dental      Pharmacy  
Psychiatric

Monica Graybeal, Pharm D  
Director of Pharmacy, Heritage Health  
1090 W Park Pl, Coeur d'Alene ID 83814

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January 5, 2026

City Council  
City of Coeur d'Alene  
710 E. Mullan Avenue  
Coeur d'Alene, ID 83814

Re: Support for Tonya Coppededge — Council Seat #3 Appointment

Dear Members of the City Council,

I am writing to express my strong support for Tonya Coppededge in her application for Council Seat #3 with the City of Coeur d'Alene. Tonya is an exceptional professional whose credentials, character, and experience make her especially well-suited to serve in this capacity.

Tonya has pursued academic and professional growth, including earning her MBA, which reflects her commitment to deepening her understanding of organizational leadership, strategic thinking, and complex problem solving. In her role at Heritage Health, she has been an invaluable member of the workforce, consistently demonstrating the ability to dive deeper into issues, understand complexity, and ensure work is completed thoroughly and correctly. I have always been able to depend on Tonya to tackle challenging problems with clarity and persistence.

She possesses excellent problem-solving skills and professional communication, consistently approaching each task with precision and a strong work ethic. Tonya's leadership is marked by thoughtful analysis and a desire to deliver outcomes that are both effective and equitable.

Importantly, Tonya's healthcare experience broadens the range of perspectives represented on the Council. Healthcare is one of the most significant sectors in our local economy, with Kootenai Health recognized as one of the largest employers in the region, serving thousands of residents and employing a substantial portion of the workforce. Tonya's insight into the challenges and opportunities faced by healthcare organizations and workers will offer valuable context for municipal decisions, particularly as the city contemplates matters of workforce, public health, and community services.

Tonya's unique blend of analytical skills, leadership training, and real-world experience in a critical service sector equips her to contribute meaningfully to the Council's deliberations. Her desire to learn and serve the community coupled with her professional background will help ensure the Council represents a broad and informed cross-section of the community it serves.



Primary Care  
Pediatrics  
Dental  
Psychiatric

Therapy & Recovery  
Street Medicine  
Pharmacy

I wholeheartedly endorse Tonya Coppedge for this appointment and encourage you to give her candidacy full consideration. She will be a dedicated and effective representative, grounded in both professional excellence and practical understanding of issues that face our region.

Thank you for your time and consideration.

Sincerely,

Monica Graybeal, Pharm D



Healthcare from the Heart

Primary Care  
Pediatrics  
Dental  
Psychiatric

Therapy & Recovery  
Street Medicine  
Pharmacy

PO Box 1387  
Hayden, ID 83835

[www.myheritagehealth.org](http://www.myheritagehealth.org)  
208.620.5250

## **MCLEOD, RENATA**

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**From:** Julie Calix <...>  
**Sent:** Wednesday, January 7, 2026 2:29 PM  
**To:** MCLEOD, RENATA  
**Subject:** City council seat #3

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

I am advocating for Tonya Coppedge to be appointed for the Coeur d alene City Council Seat #3. I'm Tonya's aunt and I have watched her grow into an intelligent, self sufficient, and caring woman.

Tonya has a strong work ethic, she is articulate, and she has profound common sense. She can see and understand both sides of any situation. Tonya's voice will be a strong asset for the city of Coeur d alene.

Sincerely,

Julie Proulx  
Coeur d alene ID 83814  
[Yahoo Mail: Search, Organize, Conquer](https://www.yahoo.com)

## **MCLEOD, RENATA**

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**From:** Shawna Arine <[Shawna.Arine@comcast.net](mailto:Shawna.Arine@comcast.net)>  
**Sent:** Wednesday, January 7, 2026 2:29 PM  
**To:** MCLEOD, RENATA  
**Cc:** MCLEOD, RENATA  
**Subject:** Recommendation letter for Tonya Coppedge

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

**To the City Council Selection Committee,**

I am writing to offer my strong support for **Tonya Coppedge** as she applies for the City Council position. I have known Tonya for many years, both personally and professionally, and I can say without hesitation that she embodies the integrity, sound judgment, and collaborative spirit essential for effective public service.

Tonya approaches every responsibility with thoughtfulness and care. She listens first, considers multiple perspectives, and makes decisions grounded in fairness and common sense. Her ability to remain steady, respectful, and solutions-oriented in situations that involve differing viewpoints is one of her greatest strengths.

Equally important is Tonya's genuine commitment to her community. She leads with empathy, follows through on her commitments, and consistently shows up with the goal of making things better for those around her. She understands that public service is not about personal recognition, but about stewardship, accountability, and working collectively toward the greater good.

She is someone people feel comfortable turning to, knowing they will be heard and treated with respect. These qualities, paired with her strong sense of responsibility, would make her a thoughtful and effective member of the City Council.

I give Tonya my highest recommendation and am confident she would serve the city with dedication, integrity, and care. Thank you for your time.

Sincerely,

**Shawna Arine**

Coeur d'Alene Resident